



Equality and Human Rights Impact Assessment - the Form

There are separate guidance notes to accompany this form – “Equality and Human Rights Impact Assessment – the Guide.” Please use these guidance notes as you complete this form. Throughout the form, **proposal** refers to policy, strategy, plan, procedure or report.

STEP 1: Identify essential information

1. Committee Report No.

2. Name of proposal.

3. Officers completing this form.

Name	Designation	Service	Directorate
Kathleen Sinclair	Planning Trainee	Planning and Sustainable Development	Enterprise, Planning and Infrastructure

4. Date of Impact Assessment.

5. When is the proposal next due for review?

6. Committee Name.

7. Date the Committee is due to meet.

8. Identify the Lead Council Service and who else is involved in the delivery of this proposal. (for example other Council services or partner agencies)

Lead Council Service – Environmental Sustainability, Planning and Sustainable Development.

Aberdeen Outdoor Access Forum

9. Please summarise this Equality and Human Rights Impact Assessment, (EHRIA). This must include any practical actions you intend to take / have taken to reduce, justify or remove any adverse negative impacts (if necessary continue on blank sheet of paper). **Please return to this question after completing EHRIA.**

The Equality and Human Rights Impact Assessment did not identify any negative impacts associated with the proposed order. It did identify a number of positive impacts for the citizens of Aberdeen and its visitors as a whole. These included contributions to health, the economy, social inclusion and quality of life. In particular, it was found to have a positive impact on the following equality target groups: older, younger, race, gender and poverty. The implementation of the proposed order will be monitored in order to identify any unanticipated negative impacts. If negative impacts are identified, these will be recorded and used to inform future proposed section 11 orders.

10. Where will you publish the results of the Equality and Human Rights Impact Assessment? Tick all that apply.

- ✓ Summary of EHRIA will be published in committee report under section “Equality Impact Assessment”
- ✓ Full EHRIA will be attached to the committee report as an appendix
- ✓ Summary of EHRIA to be published on Council website within relevant service pages

STEP 2: Outline the aims of the proposal

11. What are the main aims of the proposal?

The aim of the proposal is to temporarily exempt the Balgownie Links from access rights, conferred under the Land Reform (Scotland) Act 2003 (land Reform Act), in order to facilitate and contribute to the management of the Walker Cup Golf Tournament.

12. Who will benefit most from the proposal?

At a broad level, the wider Aberdeen community will benefit from this proposal as a result of economic benefits through increased tourism to the City as a result of the Walker Cup, as well as the increased promotion of Aberdeen City and Shire as a tourist and sporting destination. Large sporting events can increase interest in sport, encouraging more people to become physically active. This will have health benefits for the wider population.

Event organisers and sporting participants will also benefit through increased site security and the minimisation of risk of disruption to the tournament. The exemption will allow controlled entry to the Links, allowing a charge to be levied for entry to the tournament.

13. Tell us if and how the proposal will increase equality of opportunity by permitting positive action to redress disadvantage?

N/A

14. What impact will the proposal have on promoting good relations and wider community cohesion?

By facilitating the Walker Cup, the proposal will increase awareness and, hopefully, interest in sports such as golf. This may encourage individuals to try new sports and become more physically active. By participating in sports activity, individuals are given the chance to interact with others with similar interests, increasing social cohesion.

As the tournament is an international event, it will allow individuals from different countries to meet and interact.

STEP 3: Gather and consider evidence

15. What evidence is there to identify any potential positive or negative impacts in terms of consultation, research officer knowledge and experience, equality monitoring data, user feedback and other?

It is a statutory requirement under the Land Reform (Scotland) Act 2003 to consult the Local Access Forum on proposed short-term exemption orders. Aberdeen Outdoor Access Forum has been consulted and is supportive of the proposed order.

Officer knowledge and experience has been used to form the opinion that the current level of public access across the golf course is limited. Therefore, the impact on the general public is likely to be minimal.

The Land Reform Act highlights events such as golf tournaments as being the type of event to which Section 11 exemption orders should be applied.

As the general right of access applies to all equalities groups, the exemption order will impact on all members of the public equally.

STEP 4: Assess likely impacts on equality strands

16. Which, if any, equality target groups and others could be affected positively or negatively by this proposal? Place the symbol in the relevant box.

(Positive +, neutral 0, - negative)

Equality Target Group					
Race*	+	Disability	0	Gender**	+
LGB***	0	Belief	0	Younger	+
Older	+	Others e.g. poverty	+		

* Race includes Gypsies/Travellers

** Gender includes women, men, Transgender

*** LGB: Lesbian, Gay and Bisexual

17. Please detail the potential positive and/or negative impacts on the groups you have highlighted above? Detail the impacts and describe the groups affected.

<p>Positive impacts Increased awareness and uptake of sports can have health benefits and can increase social interaction. This may benefit groups such as ethnic minorities and older people who are often more socially isolated and have been identified as often being less physically active. Increased physical activity will also benefit the health of gender, younger and others and will improve social interaction.</p>	<p>Negative Impacts N/A</p>
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STEP 5: Apply the three key assessment tests for compliance assurance

18. Does this policy/procedure have the potential to interfere with an individual's rights as set out in the Human Rights Act 1998? State which rights might be affected by ticking the appropriate box(es) and how. **If you answer "no", go to question 19.**

- Article 3 – Right not to be subjected to torture, inhumane or degrading treatment or punishment
- Article 6 – Right to a fair and public hearing
- Article 8 – Right to respect for private and family life, home and correspondence
- Article 10 – freedom of expression
- Other article not listed above

How?

N/A

Legality

19. Where there is a potential negative impact is there a legal basis in the relevant domestic law?

N/A

Legitimate aim

20. Is the aim of the policy a legitimate aim being served in terms of the relevant equality legislation or the Human Rights Act?

N/A

Proportionality

21. Is the impact of the policy proportionate to the legitimate aim being pursued? Is it the minimum necessary interference to achieve the legitimate aim?

N/A

STEP 6: Monitor and review

22. How will you monitor the implementation of the proposal? (For example, customer satisfaction questionnaires)

The implementation of the proposal will be monitored by recording any feedback or observations from members of the public, event organisers, other council officers etc. This will allow the identification of any unanticipated negative impacts. If negative impacts are identified, these will be recorded and used to inform future proposed section 11 orders.

23. How will the results of this impact assessment and any further monitoring be used to develop the proposal?

As the planning of the event continues, officers will work to ensure that no negative impacts materialise.

STEP 7 SIGN OFF

The final stage of the EHRIA is formally to sign off the document as being a complete, rigorous and robust assessment.

Person(s) completing the impact assessment.

Name	Date	Signature
Kathleen Sinclair	06/04/2011	

Quality check: document has been checked by

Name	Date	Signature
Rachel Sharp	18/4/11	

Head of Service (Sign-off)

Name	Date	Signature
Margaret Bochel	20/4/11	

Now –

Please send a copy of your completed EHRIA together with the proposal to:

Head of Service
Customer Service and Performance
Aberdeen City Council
St. Nicholas House, Broad Street
Aberdeen, AB10 1GZ